



**Elizabeth Woodville**  
Primary School

## **School Uniform Policy**

Status:	Statutory
Designated Committee:	Full Governing Body
Date Approved:	June 2023

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school ([office@elizabethwoodvilleprimaryschool.co.uk](mailto:office@elizabethwoodvilleprimaryschool.co.uk)) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example we do not require a school logo on any item of uniform.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **4. Expectations for school uniform**

#### **4.1 Our school's uniform**

The Governors strongly recommend that parents adopt the school uniform for their children as:

- it encourages a sense of identity and a sense of purpose within the school
- it counteracts peer pressure to wear unsuitable clothing
- it is safer and more hygienic, as it is appropriate for the activities the children will be undertaking
- it is more economical to buy

School uniform does not need to have the school logo and generic items are permitted. Items do not have to be purchased from a specific retailer, although there is a link to a provider below if parents wish to use it.

In the case of out-of-school visits, teachers may make special arrangements, depending on the activities undertaken, though it is usual for uniform to be worn on most trips out of school.

***School clothing consists of these items:***

- Pillar box red jumpers, cardigans or sweatshirts
- White shirts, polo shirts or blouses
- Grey trousers/shorts, grey skirts
- School colour scheme dresses (in the summer)
- Red caps (optional) in the summer
- Black shoes
- Book bag and/or rucksack (KS2), PE bag

***Sportswear***

In the interests of safety, comfort and hygiene, the following clothing for school sports lessons should be provided for your child to wear. We do stress the importance of changing after P.E. or games as part of our health education policy. Please can parents ensure that both indoor and outdoor kit is always available in school.

**For indoor P.E:** Black shorts and white T-shirt.  
Footwear: bare feet or plimsoll type shoes.

**For outdoor Games:** Black shorts and white T-shirt in fine weather.  
Tracksuit in cold weather.  
Footwear: trainers, plimsolls, football boots if desired. Spare socks.

**Hats**

In hot sunny weather, children are encouraged to wear hats for their protection.

**Jewellery**

We strongly advise that jewellery should not be worn to school; only stud earrings or authorised medical chains should be worn. We insist that all watches and jewellery such as necklaces or earrings should be removed for physical activities.

**Miscellaneous**

School teams will be loaned kit for matches; parents are asked to return it, laundered, as soon as possible. For the messier art/craft activities an apron is provided. A clothes-peg with your child's name on it is the best way of ensuring the right pair of wellingtons comes home in wet weather!

**Named Clothing**

Each child should have a bag to keep his/her kit in. Every item of clothing, footwear or other property must be marked with the child's name - either with sewn labels or indelible marker pen. This is most important and parents should make every effort to ensure that their children's clothing can be readily identified.

## **4.2 Where to purchase it**

Our uniform can be obtained widely from a wide range of high street retailers. If parents/carers would like to purchase a uniform item with a logo our uniform providers are Brigade. The link to their website is available on our website and by clicking the link below.

[http://www.brigade.uk.com/content.php?page=select\\_school&for=parents](http://www.brigade.uk.com/content.php?page=select_school&for=parents)

We have a small selection of nearly new uniform available in school.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to speak to their class teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to apply to the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through discussion with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### **5.4 Governors**

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

#### **6. Monitoring arrangements**

This policy will be reviewed every 2 years. At every review, it will be approved by the full Governing Body.

#### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy